

## WEBSITE DISCLOSURES UNDER LISTING AGREEMENT

<p><b>Publication of financial results</b></p>	<p>It shall give a reference in the newspaper publication, to the places, such as the Company’s website and stock exchanges’ websites, where the standalone results of the Company are available”. (Clause 41(VI)(b)(iii))Quarterly results and presentations made by the Company to analysts shall be put on Company’s web-site, or shall be sent in such a form so as to enable the stock exchange on which the Company is listed to put it on its own web-site. (Clause 49(VIII)(E))</p>
<p><b>E-mail ID of the grievance redressal division/compliance officer – Clause 47(f) -</b></p>	<p>To designate an e-mail ID of the grievance redressal division/compliance officer exclusively for the purpose of registering complaints by investors. The Company shall display the e-mail ID and other relevant details prominently on their websites and in the various materials / pamphlets / advertisement campaigns initiated by them for creating investor awareness”.</p>
<p><b>Formal letter of appointment to Independent Directors – Clause 49(II)(B)(4)(b)</b></p>	<p>The terms and conditions of appointment shall be disclosed on the website of the Company</p>
<p><b>Familiarisation programme for Independent Directors – Clause 49(II)(B)(7)(b)</b></p>	<p>The Company shall familiarise the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes. The details of such familiarisation programmes shall be disclosed on the Company’s website and a web link thereto shall also be given in the Annual Report</p>
<p><b>Code of Conduct – Clause 49(II)(E)/ Code of Fair Disclosure</b></p>	<p>The Board shall lay down a code of conduct for all Board members and Senior Management of the Company. The code of conduct shall be posted on the website of the Company.</p>
<p><b>Whistle Blower Policy – Clause 49(II)(F)</b></p>	<p>The Company shall establish a vigil mechanism for directors and employees to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company’s code of conduct or ethics policy. The details of establishment of such mechanism shall be disclosed by the Company on its website and in the Board’s report.</p>
<p><b>Material Subsidiaries – Clause 49(V)(D)</b></p>	<p>The Company shall formulate a policy for determining ‘material’ subsidiaries and such policy shall be disclosed on the Company’s website and a web link thereto shall be provided in the Annual Report</p>
<p><b>Related Party Transactions – Clause 49(VIII)(A)(2)</b></p>	<p>The Company shall disclose the policy on dealing with Related Party Transactions on its website and a web link thereto shall be provided in the Annual Report</p>
<p><b>Remuneration of Directors – Clause 49(VIII)(C)(3)</b></p>	<p>The Company shall publish its criteria of making payments to Non-Executive Directors in its annual report. Alternatively, this may be put up on the Company’s website and reference drawn thereto in the annual report.</p>
<p><b>Clause 54</b></p>	<p>The issuer Company agrees to maintain a functional website containing basic information about the Company e.g. details of its business, financial information, shareholding pattern, compliance with corporate governance, contact information of the designated officials of the Company who are responsible for assisting and handling investor grievances, details of agreements entered into with the media Companies and/or their associates, etc.</p>